



Kentucky LOMA Society's 2009 Annual Banquet December 3, 2009

Adapting to Change by Holly Waters of AEGON

Change is a part of life that can be unexpected, sudden, and unsettling, or it can be welcomed and planned. Regardless of its anticipation or surprise, we find ourselves having to adapt to new situations. This presentation will help you consider your ability to adapt to change in positive and constructive ways. You will explore the 4 phases of change, learn the value of "vision", uncover your support network, and identify proven strategies that can help transform change from obstacle to opportunity.

Holly joined AEGON in 1996 as a Human Resources Consultant and currently holds the position of Senior Manager of Employee and Organizational Development. Holly describes herself as a "change agent" helping individuals and teams grow and develop toward a desired vision. Holly received her Bachelor's degree in Business at Spalding University, holds a C.E.B.S. designation, and is a certified facilitator for more than a dozen programs focused on Leadership and Professional Development. Holly is a Louisville native and enjoys spending time with her husband and four children.

Where: AEGON Center, 3rd floor training rooms. *Visitors sign in on 4th floor.*

When: Thursday, December 3, 2009, 11:30 – 1:00 P.M

11:30 Optional lunch buffet opens
11:45 Society Business Meeting
- Recognition of new LOMA designees
- Presentation of Distinguished Service Award
- Election of officers
12:00 Featured Speaker

Lunch details: Hot buffet lunch will be catered by Gracious Plenty Catering.
Lunch menu will include Chicken Piccata, Salads, Veg, and Desserts.

Members: \$ 5.00

Non-members: \$10.00

Free soft drinks are available for all attendees.

Please feel free to bring a brown bag. There is no cost for the program itself.

Complimentary parking is available at the AEGON Center garage. Parking tickets will be validated on a first come, first served basis. Be sure to RSVP right away!

RSVP by 11/25 to Allison Craig (502) 560-3016 acraig@aegonusa.com

This presentation can qualify for 1 hour of continuing education credit for certain professional designations such as certified public accountants, attorneys and actuaries. The program does not qualify for CE credit for KY Life/Health Licenses. The Kentucky LOMA Society maintains attendance documentation for all participants.

Please support the Ronald McDonald House! Bring your soda can pull-tabs, toiletries, books, snack cakes, and stationary to help families in need. We'll make a delivery to the house immediately after the luncheon.

www.kyloma.org